

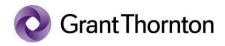
Financial statements

Services and Housing in the Province

March 31, 2020

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Independent auditor's report

To the Members of Services and Housing in the Province Grant Thornton LLP Suite 501 201 City Centre Drive Mississauga, ON L5B 2T4

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Opinion

We have audited the financial statements of Services and Housing In the Province ("SHIP"), which comprise the statement of financial position as at March 31, 2020, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Services and Housing In the Province as at March 31, 2020, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of SHIP in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other matters

The financial statements of SHIP for the year ended March 31, 2019 were audited by another auditor, who expressed an unmodified opinion on those statements on June 26, 2019.

We have not audited, reviewed or otherwise attempted to verify the accuracy or completeness of the schedule on page 16 of the accompanying financial statements.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing SHIP's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern and using the going concern basis of accounting unless management either intends to liquidate SHIP or to cease operations, or has no realistic alternative to do so.

Those charged with governance are responsible for overseeing SHIP's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue and auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, design and perform audit procedures responsive to those risks, and obtain
 audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of
 not detecting a material misstatement resulting from fraud is higher than for one resulting from
 error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of SHIP's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on SHIP's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause SHIP to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Mississauga, Canada June 17, 2020

Chartered Professional Accountants
Licensed Public Accountants

Grant Thornton LLP

Services and Housing in the Province		
Statement of financial position March 31	2020	2019
Restricted cash Short-term investments (Note 3) Accounts receivable (Note 4)	\$ 7,253,860 337,796 316,068 1,957,886	\$ 5,050,467 - 1,369,249
Prepaid expenses	<u>668,260</u> 10,533,870	659,352 7,079,068
Capital assets (Note 5)	63,410,296	65,189,081
	\$ <u>73,944,166</u>	\$ 72,268,149
Liabilities Current Accounts payable and accrued liabilities (Note 6) Current portion of long-term debt (Note 7) Program funding payable (Note 8) Deferred contributions (Note 9)	\$ 2,002,829 589,594 3,158,245 853,336 6,604,004	\$ 2,170,954 340,806 1,469,566 950,381 4,931,707
Long-term debt (Note 7) Deferred capital contributions relating to capital assets (Note 9)	19,368,311 38,636,703 64,609,018	19,952,690 39,871,674 64,756,071
Net assets Unrestricted Internally restricted - Investment in capital assets - Capital reserve Externally restricted	53,048 4,815,688 4,128,616 337,796 9,335,148 \$73,944,166	32,834 5,028,670 2,450,574 - - - - - - - - - - - - -

Commitments and contingency (Note 15)

On behalf of the Board:

See accompanying notes to the financial statements.

Services and Housing in the Province Statement of changes in net assets For the year ended March 31

	_U	nrestricted Operating		Internally nvestment in apital assets	res	stricted Capital Reserve	-	Externally restricted Capital Reserve	2020 <u>Total</u>	-	2019 Total
Balance, beginning of year	\$	32,834	\$	5,028,670	\$	2,450,574	\$	-	\$ 7,512,078	\$	6,571,872
Excess (deficiency) of revenue over expenses		221,363		(565,256)		2,166,963		-	1,823,070		940,206
Invested in capital assets		-		352,274		(352,274)		-	-		-
Interfund transfers (Note 11)	_	(201,149)	-		-	(136,647)	-	337,796	-	-	
Balance, end of year	\$_	53,048	\$_	4,815,688	\$	4,128,616	\$	337,796	\$ 9,335,148	\$	7,512,078

Services and Housing in the Province Statement of operations

Year ended March 31	2020	2019
Revenue Central West Local Health Integration Network		
- Community Mental Health & Addictions (CMH&A)	\$ 15,283,583	\$ 14,762,121
- Community Support Services (CSS)	508,550	502,179
- One-time funding	201,830	123,500
Region of Peel (ROP)	6,292,023	6.099.254
Rental income	6,065,990	5,969,109
Ministry of Health and Long-Term Care (MOHLTC)	4,607,597	4,488,338
Canadian Mental Health Association (CMHA) – Peel branch		2,136,811
Deferred capital contributions recognized (Note 9)	1,443,299	1,436,881
Other income (Note 12)	1,175,011	1,178,745
Investment income	72,038	22
	37,807,285	36,696,960
Expenses		
Employee salaries	16,438,947	15,840,957
Employee benefits	2,778,430	2,749,539
Rent and associated costs	7,725,230	7,249,958
Paymaster	2,975,568	3,049,081
Amortization of capital assets	2,003,122	1,987,890
Buildings and grounds	1,501,430	1,928,487
Office, general and administrative	1,473,008	1,571,886
Interest on long-term debt	582,219	592,848
Program costs	385,052	494,644
Sessional fees	121,209	<u>111,464</u>
	<u>35,984,215</u>	<u>35,756,754</u>
Excess of revenue over expenses	\$ 1,823,070	\$ 940,206

Services and Housing in the Province Statement of cash flows		
Year ended March 31	2020	2019
Changes in cash and cash equivalents		
Operating activities		
Excess of revenues over expenses Items not involving cash	\$ 1,823,070	\$ 940,206
Amortization of capital assets	2,003,122	1,987,890
Deferred capital contributions recognized	<u>(1,443,299)</u> 2,387,850	<u>(1,436,881)</u> 1,491,215
	2,367,630	1,491,213
Changes in non-cash working capital balances		
Accounts receivable	(588,637)	5,416,679
Prepaid expenses Accounts payable and accrued liabilities	(8,908) (168,125)	(54,629) (5,910,697)
Program funding payable	1,688,679	749,560
Deferred contributions	(97,045)	(93,816)
	3,208,857	1,598,312
Investing activities		
Purchase of short-term investments	(316,068)	_
Purchase of capital assets	(224,337)	(2,505,483)
'	(540,405)	(2,505,483)
Financing activities		
Deferred capital contributions relating to capital assets	208,328	2,550,479
Repayment of long-term debt	(335,591)	(326,403)
, ,	(127,263)	2,224,076
Increase in cash and cash equivalents during the year	2,541,189	1,316,905
Cash and cash equivalents, beginning of year	5,050,467	3,733,562
Cash and cash equivalents, end of year	\$ 7,591,656	\$ 5,050,467
Cash		
Cash and cash equivalents	\$ 7,253,860	\$ 5,050,467
Restricted cash	337,796	<u> </u>
	¢ 7.504.650	ф гого 407
	\$ <u>7,591,656</u>	\$ 5,050,467

March 31, 2020

1. Nature of operations

Services and Housing in the Province ("SHIP") is a not-for-profit organization incorporated without share capital under the laws of Ontario. SHIP provides safe, affordable housing for specialized populations, enabling them to live in the community in an atmosphere of support, cooperation, understanding and affordability. SHIP also provides counselling, employment and life skills training, health care and social support services to the populations served. It is a registered charity and, as such, is exempt from income tax and may issue income tax receipts.

2. Summary of significant accounting policies

Basis of accounting

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO"). ASNPO requires entities to select policies appropriate for their circumstances from policies provided in these standards. The significant accounting policies selected by SHIP and applied in these financial statements are as follows:

Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts recorded in the financial statements and notes to financial statements. These estimates are based on management's knowledge of current events and actions that SHIP may undertake in the future.

Significant estimates include useful lives of capital assets and valuation of other assets and liabilities. Actual results could differ from these estimates, the impact of which would be recorded in future affected periods.

Net assets

SHIP maintains net asset categories as follows:

The unrestricted operating fund accounts for the general operating activities of SHIP.

Internally restricted funds include investment in capital assets which reflects the movement in the capital assets of SHIP and the capital reserve which was established for the purpose of providing a reserve for future capital costs

The externally restricted capital reserve was established for the special conditions forming part of the Certificate of Insurance with Canadian Mortgage Housing Corporation (CMHC) on the Hansen building which require SHIP to remit to Peoples Trust an amount that Peoples Trust is to maintain as a capital replacement reserve. The money held in reserve is to be used for major capital repairs and is subject to written consent of CMHC before the funds can be used. Peoples Trust may at its own discretion allow SHIP to draw on the funds for a major repair. Restricted cash represents the same balance.

March 31, 2020

2. Summary of significant accounting policies (continued)

Revenue recognition

SHIP follows the deferral method of accounting for contributions, which include donations and grants. Under this method, contributions restricted for future period expenses are deferred and are recognized as revenues in the year in which related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Rental revenue is recognized in accordance with the terms of the lease agreements and collection is reasonably assured.

Interest and other income is recognized as revenue when earned.

Contributed services

Many volunteers contribute a significant amount of time each year. Due to the difficulty of determining their fair value, contributed services are not recognized or disclosed in the financial statements.

Financial assets and liabilities

Initial measurement

Upon initial measurement, SHIP's financial assets and liabilities are measured at fair value, which, in the case of financial assets or financial liabilities that will be measured subsequently at amortized cost, is increased or decreased by the amount of the related financing fees and transaction costs. Transaction costs relating to financial assets and liabilities that will be measured subsequently at fair value are recognized in operations in the year they are incurred.

Subsequent measurement

At each reporting date, SHIP measures its financial assets and liabilities at amortized cost (including any impairment in the case of financial assets), except for guaranteed investment certificates which are measured at fair value.

With respect to financial assets measured at amortized cost, SHIP assesses whether there are any indications of impairment. When there is an indication of impairment, and if SHIP determines that during the year there was a significant adverse change in the expected timing or amount of future cash flows from a financial asset, it will then recognize a reduction as an impairment loss in operations. The reversal of a previously recognized impairment loss on a financial asset measured at amortized cost is recognized in operations in the year the reversal occurs.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, balances with bank and term deposits having maturity of three months or less or redeemable at any time without penalty.

March 31, 2020

2. Summary of significant accounting policies (continued)

Capital assets

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Asset repairs and maintenance costs are charged to expense. Betterments which extend the useful life of an asset are capitalized. When a capital asset no longer contributes to SHIP's ability to provide services, its carrying value is written down to its residual value.

Amortization is provided on a straight-line basis over the assets' estimated useful lives:

Buildings	10-40	years
Computer equipment	3	years
Furniture, equipment and vehicles	5-10	years
Land improvements	15	years
Leasehold improvements	7	years

Buildings include components such as general building, electrical, plumbing, heating and ventilation. These components are amortized over their respective estimated useful lives.

Deferred capital contributions relating to capital assets

Restricted donations and grants relating to the acquisition of capital assets are deferred and amortized over the life of the related capital assets. Amortization is reported as revenue in the internally restricted fund. Restricted donations and grants relating to assets which are not amortized are reported directly as increases to the internally restricted fund.

Pension plan

SHIP maintains a defined contribution pension plan for permanent employees. The expense for these plans is equal to SHIP's required contributions for the year.

3. Short-term investments

Short-term investments consist of guaranteed investment certificates bearing interest between 1.95% to 2.19% and maturing between July 27, 2020 and July 28, 2021.

4. Accounts receivable	<u>2020</u>	<u>2019</u>
General receivables Funding receivable HST rebate	\$ 465,457 868,614 	\$ 427,420 607,282 334,547
	\$ <u>1,957,886</u>	\$ 1,369,249

March 31, 2020

5. Capital assets			<u>2020</u>	2019
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Land Land improvements Buildings Leasehold improvements Furniture, equipment	\$ 5,137,303	\$ -	\$ 5,137,303	\$ 5,137,303
	14,489	3,674	10,815	12,040
	69,032,037	10,933,385	58,098,652	59,862,011
	599,301	578,141	21,160	94,884
and vehicles Computer equipment	312,220	192,816	119,404	71,039
	125,437	102,475	22,962	11,804
	\$ 75,220,787	\$ 11,810,491	\$ 63,410,296	\$ 65,189,081

6. Accounts payable and accrued liabilities

Included in accounts payable and accrued liabilities is \$213,813 (2019 - \$195,394) in government remittances payable.

7. Long-term debt	2020	<u>2019</u>
Mortgage payable, interest at 2.9% per annum calculated semi-annually, repayable in monthly payments of \$72,140, due June 2027.	\$ 19,706,403	\$ 19,999,431
Mortgage payable, interest at 1.85% per annum calculated semi-annually, repayable in monthly payments of \$4,464, due October		005 705
2020.	288,007	335,785
Loan financing fees	<u>(36,505)</u> 19,957,905	<u>(41,720)</u> 20,293,496
Current portion	(589,594)	(340,806)
·	\$ <u>19,368,311</u>	\$ 19,952,690

The mortgage of \$19,706,403 with Peoples Trust is secured by:

- i) First mortgage charge against the lands and improvements;
- ii) General assignment of rents and/or leases;
- iii) General assignment of all insurance proceeds;
- iv) General security agreement charging all personal property attached to or relating to the project to be constructed on the lands; and
- v) Environmental indemnity granted by the borrower and each covenantor.

The mortgage of \$288,007 with Peoples Trust is secured by

- i) First mortgage charge against the lands and improvements; and
- ii) General assignment of rents and/or leases.

March 31, 2020

7. Long-term debt (continued)

Principal repayments for the next five years and thereafter are as follows:

	2021 2022 2023 2024 2025 Thereafter	\$ 589,594 310,387 319,464 338,399 338,399 18,061,662 \$ 19,957,905	
8.	Program funding payable	<u>2020</u>	<u>2019</u>
Add:	nce, beginning of year surplus funding for the year : repayment of prior surplus	\$ 1,469,566 2,035,425 (346,746)	\$ 720,006 749,560
Balaı	nce, end of year	\$ 3,158,245	\$ 1,469,566

9. Deferred contributions

Deferred contributions represent resources received during the year for which expenses have not yet been incurred. Changes in the deferred contributions balance reported are as follows:

		<u>2020</u>	<u>2019</u>
Balance, beginning of year Add: amounts received during the year Less: amounts recognized as revenue during the year	\$ _	950,381 266,325 (363,370)	\$ 1,044,197 1,382,587 (1,476,403)
Balance, end of year	\$_	853,336	\$ 950,381

10. Deferred capital contributions relating to capital assets

Deferred capital contributions relating to capital assets include unamortized portions of contributed capital assets and restricted contributions with which SHIP's capital assets were originally purchased.

The changes for the year in the deferred capital contributions balance reported are as follows:

	<u>2020</u>	<u>2019</u>
Balance, beginning of year Add: contributions received during the year Less: amounts amortized	\$ 39,871,674 208,328 <u>(1,443,299</u>)	\$ 38,758,076 2,550,479 (1,436,881)
Balance, end of year	\$ <u>38,636,703</u>	\$ 39,871,674

March 31, 2020

11. Interfund transfers

During the year, SHIP transferred the excess of the revenues over expenses from the operating fund in the amount of \$ 201,149 (2019 - \$299,205) to the capital reserve fund for the purpose of establishing a reserve for future capital costs on buildings owned by SHIP.

12. Other income

Other income consists of:

	2	2020	<u>2019</u>
Assisted Living Services Outreach Peace Ranch Ontario Trillium Kerry's Place Autism Services Dufferin Housing First Other	110 84 76		282,492 160,225 135,349 167,203 84,000 76,607 272,869
Balance, end of year	\$ <u>1,175</u>	, <mark>011</mark> \$	1,178,745

13. Pension plan

All permanent employees, with greater than four months of service, are eligible to participate in SHIP's defined contribution pension plan. For the year ended March 31, 2020 SHIP contributed \$711,076 (2019 - \$627,254).

14. Economic dependence

Operations of SHIP depend to a large extent upon the funding that it receives from the Provincial and Municipal Governments. Any significant reduction in this source would significantly curtail SHIP's ability to offer a complete range of programs.

15. Commitments and contingency

i) Commitments

The minimal annual lease payments for SHIP's buildings and vehicles for the next five years are as follows:

2021	\$ 266,612
2022	267,757
2023	104,948
2024	107,948
2025	67,193

March 31, 2020

15. Commitment and contingency (continued)

ii) Contingency - Forgivable loans

SHIP over the years has received different grants by way of forgivable loans from the Region of Peel (ROP) for the purchase of land and construction of buildings which will create affordable and supportive housing for the people who suffer from mental illness and other eligible people.

The grants have been given in the form of interest-free loan as well as interest-bearing loans. SHIP may earn forgiveness of the loans at a rate of 5% per year for twenty years, at the ROP's discretion, provided the related project remains in compliance with the terms and conditions of the respective agreement. The interest on the interest-bearing loans accrues at the rate annually given in the respective agreement. However, if SHIP is in compliance of the agreement, the interest is automatically forgiven each year. The day after the 20 year anniversary of the respective agreement, if all terms of the agreement have been fulfilled, the loan will be fully forgiven. The summary of the grants is as follows:

Henderson Avenue Building

During 2010 and 2011, SHIP received grants of \$2,200,000 and \$3,900,000. The forgivable loans are secured by a first charge on the land and building with a net book value of \$3,954,741 (2019 - 4,091,550).

Hansen Road Building Construction

During fiscal 2014, SHIP received grants of \$1,537,500 and \$30,750,000. The forgivable loans are secured by collateral mortgage on the land and building with a net book value of \$56,135,746 (2019 - \$57,584,231).

Hansen Road Building Construction Phase 2

During fiscal 2018, SHIP received grants of \$4,143,475 and \$3,956,525. The forgivable loans are secured by assignment of rents and third charge against the Hansen Road building equal to the value of the loan.

SHIP believes that it is more likely than not that they will continue to be in compliance with conditions in the respective agreements. As a result, these grants have been recognized as a deferred capital contribution.

March 31, 2020

16. Financial instrument risk

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of the changes in the market interest rates. SHIP is exposed to interest rate risk on its fixed rate financial instruments as their value will change with market fluctuations.

SHIP is exposed to changes in interest rates related to its long-term debt. SHIP's primary objective is to ensure the security of principal amounts invested and provide for a high degree of liquidity, while achieving a satisfactory return.

SHIP holds fixed rate long-term debt which subjects SHIP to an interest rate risk on refinancing.

There have not been any changes in the risk from the prior year.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. SHIP is exposed to credit risk resulting from the possibility that a counterparty to a financial instrument defaults on their financial obligations; if there is a concentration of the transactions carried out with the same counterparty; or of financial obligations which have similar economic characteristics such that they could be similarly affected by changes in economic conditions. SHIP's financial instruments that are exposed to concentrations of credit risk relate primarily to its accounts receivable. SHIP provides credit to its clients in the normal course of operations.

SHIP mitigates credit risk on its receivables through diversification of its client base and limiting its exposure to any one client.

There have not been changes in the risk from the prior year.

Liquidity risk

Liquidity risk is the risk that SHIP will encounter difficulty in meeting its obligations associated with financial liabilities. Liquidity risk includes the risk that, as a result of operational liquidity requirements, SHIP will not have sufficient funds to settle a transaction on the due date; will be forced to sell financial assets at a value, which is less than what they are worth; or may be unable to settle or recover a financial asset. SHIP is exposed to this risk mainly in respect of its accounts payable and accrued liabilities, program funding payable, long-term debt and commitments.

SHIP's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient cash flows to fund its operations and to meet its liabilities when due, under both normal and stressed conditions. SHIP maintains a portion of its invested assets in liquid securities.

There have not been any changes in the risk from the prior year.

March 31, 2020

17. COVID-19

Since January 1, 2020, the spread of Covid-19 has severely impacted many local economies around the globe. In many countries, including Canada, organizations and businesses are being forced to cease or limit operations for long or indefinite periods of time.

SHIP has determined that these events have not had a significant financial impact on its ongoing operations. The duration and impact of the Covid-19 pandemic, as well as the effectiveness of government and central bank responses, remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences as well as their impact on the financial position and results of SHIP, if any, for future periods. At the board approval date, SHIP's major funding agreements have remained relatively unchanged. However, SHIP has and continues to consider options available to adjust its operations should there be any changes in their revenue streams.

18. Comparative figures

Certain comparative amounts have been reclassified from those previously presented to conform to the presentation adopted in the current year.

Services and Housing in the Province		
Schedule of revenues and expenses		
(Unaudited) Year ended March 31	2020	2019
Revenues		
Central West Local Health Integration Network (CMH&A)	\$ 15,865,886	\$ 14,842,416
Central West Local Health Integration Network (CSS) Central West Local Health Integration Network	508,550	502,179
(One-time funding)	201,830	123,500
Rental income	6,720,488	6,544,379
Region of Peel (ROP)	6,292,023	5,692,574
Ministry of Health and Long-Term Care (MOHLTC)	5,899,723	5,120,583
Canadian Mental Health Association (CMHA) – Peel branch		2,136,811
Deferred capital contributions recognized (Note 9)	2,003,122	1,987,875
Other income (Note 11) Investment income	1,133,189	1,537,962
investment income		22
Gross revenue	40,782,176	38,488,301
Less: Paymaster	(2,975,568)	(3,049,081)
Less: Deferred LHIN funding used to purchase capital items	(110,893)	-
Net revenue	37,695,715	35,439,220
Net revenue	37,093,713	33,439,220
Expenses		
Employee salaries	16,438,947	15,542,941
Rent and associated costs	8,377,017	7,803,787
Buildings and grounds	3,758,008	3,419,515
Employee benefits	2,778,430	3,049,550
Amortization of capital assets	2,003,122	1,987,890
Office, general and administrative	1,473,008	1,896,095
Interest on long-term debt	582,219	586,191
Program costs	385,052	329,247
Sessional fees	121,209	<u>111,464</u>
	<u>35,917,012</u>	34,726,680
Excess of revenues over expenses before undernoted	1,778,703	712,540
Recoveries and transfers	(1,764,151)	(712,540)
Changes in not assets		
Changes in net assets	(5EQ 922)	(266 110)
Investment in capital assets Internally restricted capital reserve	(559,823) 2,024,883	(266,118) 1,206,324
Externally restricted capital reserve	337,796	1,200,324
Unrestricted	5,662	-
S.II SSUIOLOG	0,002	
Excess of revenues over expenses for the year	\$ 1,823,070	\$ 940,206